



SOUTHEASTERN
LOUISIANA UNIVERSITY

COLLEGE OF BUSINESS

LATIN AMERICAN BUSINESS
& LEADERSHIP INITIATIVE

THE YOUNG HISPANICS
LEADERSHIP PROGRAM





HISPANIC PORTRAIT

Latinos remain an essential part of the nation's overall demographic story. Between 2010 and 2019, the Latino share of the total U. S. population increased from 16 % to 18 %. Latinos accounted for about half (52 %) of all U. S. population growth over this period.


The U. S. Hispanic population reached a record 60. 6 million in 2019, up 930, 000 over the previous year and up from 50. 7 million in 2010. According to Pew Hispanic Center, they are the country's second- largest racial or ethnic group, behind white non- Hispanics. The growth in the Hispanic population has been accompanied by an increase in the Hispanic student population. From 1996 to 2016, the number of Hispanic students enrolled in schools, colleges, and universities in the United States doubled from 8. 8 million to 17. 9 million. Hispanic students now make up 22. 7 percent of all people enrolled in school. The increase in Hispanic enrollment is seen at all levels of education, from nursery school to college. The share of Hispanic nursery school students increased from 12. 7 percent to 22. 7 percent from 1996 to 2016 (Figure 1). At the kindergarten level, the Hispanic share rose from 14. 9 percent to 25. 7 percent.

The percentage of elementary school students (grades 1 to 8) went from 14. 1 to 25. 0 percent. High school went from 13. 2 percent to 23. 7 percent, and college and university students went from 8. 0 percent to 19. 1 percent by Kurt Bauman, Census Bureau.

Despite the many positive trends seen here, there are still gaps separating Hispanics from other overall education groups. The proportion of Hispanics between 18 and 24 years old who have not completed high school and are not enrolled in school is still higher than non- Hispanics.

Education has always been seen as one means of upward mobility, especially for socially and economically disadvantaged individuals. Hispanic children are likely to be at an educational disadvantage relative to whites for several reasons, including a greater likelihood of living in poverty and lower average parental education levels.

The condition of Hispanic education suggests several missed opportunities from early childhood through higher education. Achievement gaps between groups of students can tell us a lot about which students are given the preparation they need to succeed in college and work and which one will be behind. Ensuring that our nation's public schools and colleges improve their capacity to serve Hispanic students adequately is one of our country's significant challenges.





THE YOUNG HISPANIC LEADERSHIP PROGRAM

Developing a global vision in human capital formation is the cornerstone that guarantees economic and social growth, improves competition, and strengthens democracy.

Today, appreciation of cultural diversity, modernization of labor practices, and educational opportunities to the young Hispanic population by creating venues for active engagement and Leadership in regional development is the great adventure that opens a path to a better future.

Southeastern Louisiana University began an earnest effort in 1998 to expand the global perspectives of its students and increase its service vision to include the area of Southeast Louisiana and Latin America and the Hispanic community in the United States.


For over more than 21 years, Southeastern Louisiana University has been working with the Latin American community through the Latin American Business and Development Institute (LABDI), offering programs designed to strengthen and invigorate the entrepreneurial, participative, and educative leadership capacities; as well as the international relations through a set of multifaceted actions that has allowed it to position itself at the forefront of various governments, companies, and institutions in Latin America.

The Hispanic community has made significant contributions to the development of our great nation and has an essential role in today' s U. S. economic and social success.

Empowering social development and Leadership to the Hispanic community will bring enormous opportunities to the entire region of Louisiana.

Because leadership education is the key to success, the Young Hispanic Leadership Program will support Hispanic initiatives in education from ten - through- twelve as part of an effort to lead the Hispanic community' s social, economic, and political progress the State of Louisiana.

The need to address global issues has been long recognized at Southeastern Louisiana University. The University' s mission statement, which is to drive the educational, cultural, and economic development of Southeast Louisiana, implies the need to develop and coordinate resources to promote and improve economic, social, and educational opportunities for the Hispanic community





PROGRAM MISSION

Appreciation of cultural diversity and leadership experiences will create opportunities for the young Hispanic students as a foundation for success and critical thinking.

It is an everyday claim that the Latino educational level is continually falling behind the U. S. native population. However, the Pew Hispanic Center finds that the Hispanic community's academic profile has improved significantly during the past two decades.

From the point of view of high school education, Latinos under 18 are the second largest group of students in the United States after white Americans.

The Young Hispanic Leadership Program is designed to identify, develop, and empower the Hispanic Youth community in the Southeast region through a multifaceted program that enhances and advances leadership capacities and professional growth.


The Young Hispanic Leadership Program incorporates some unique characteristics to fulfill its mission and goals to promote sustainable social and educational development through nurturing human capital with a particular focus on the young Hispanic population.


The vision and development of The Young Hispanic Leadership Program is ambitious and attainable. They will guide the formative and creative educational processes of Hispanic high school students to help them succeed in their education and professional life. As a result, a vital leadership component will be part of the program.

The Young Hispanic Leadership Program and its series of symposia and workshops will examine the role of Hispanic youth in national and global transformations and the conceptualization of leadership and community service practices. Through these workshops, we seek that today's young people adopt a critical thinking position, analyze their role in society, and seek improvement under different aspects of their academic and professional life.

The Young Hispanic Leadership Program is an outstanding opportunity for Hispanic students to discover new faces in their life and to put their leadership skills to work in practical and real-world applications.

With a comprehensive portfolio of activities and working side-by-side with top community leaders, the program participants will develop a new and rejuvenated spirit of interdependence through a broad array of experiences that enable Hispanic young a complete and applicable educational experience. The workshop series will be presented by prominent Hispanic and non-Hispanic leaders discussing issues related to the Hispanic community, cultural diversity, and possible solutions.





The Young Hispanic Leadership Program will go beyond the traditional instruction of leadership courses by providing Latino youth with the tools and resources to develop educational opportunities and become influential community leaders given Hispanic youth real-world learning experiences and interactions.

The Young Hispanic Leadership Program will examine the role of Leadership and social development in the young Hispanic community and how this individual overcomes political, educational, and socio-economic obstacles. The workshop series will address and encourage more outstanding communication, cooperation, and opportunities for Hispanic youth, cultivating and creating an environment for the progressive and inclusive development of Hispanic youth leadership skills in high school.

DURATION AND LOCATION


The Young Hispanic Leadership Program will be held at Southeastern Louisiana University (Hammond and Livingston campus). The program consists of three (3) Saturdays (once every month), six (6) hours each, over a semester (Fall and Spring). The program will be offered each year at both locations.


Number of Participants: 30 for each session. Anticipated Start Dates: TBA.

The Young Hispanic Leadership Program will focus on the following topics:

- Role of Leadership
- Youth empowerment
- Global Leadership
- Entrepreneurial creativity
- Diversity and Inclusion
- Critical thinking
- Community services

A typical day will include guest speakers, round table discussions, seminars, workshops focused on providing students with innovative ways to reach their goals and gain a broad understanding of leadership experiences. The Latin American Business Development Initiative will provide participants a complete set of materials and office supplies during the days of the program. Refreshments and lunch will also be provided.





For more information and registration process please contact:

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This program has been possible thanks to the collaboration and support
of Mr. Saul Rubio.

Special thanks to:
Office of the Dean of the College of Business,
Association of Latin Americans Students at Southeastern Louisiana
University,
Miss Jourdan Settoon, for the graphic design of the document

