

**Major Field Assessment Report
BS in Nursing**

Spring 2009

The following sources of assessment data were conducted/utilized to evaluate the
Major Field Assessment Plan for the School of Nursing:

Evaluator	Evaluation Source	Years
Institutional Research	SLU Survey of Undergraduate Alumni	2004-2005 2005-2006 2006-2007
SLU School of Nursing	SON Employer Survey Spring 2007	2007
National Council of State Boards of Nursing, Inc.	NCLEX Program Reports	2007 2008
Institutional Research	SLU Senior Exit Survey	2003-2004
Educational Resources, Inc. (ERI)	Standardized test Scores	2006-2007 2007-2008
SLU SON Student Affairs Committee	Annual Student Survey	2006-2007 2007-2008
SLU SON Student Affairs Committee	Senior Employment Survey	2007 2008
SLU School of Nursing	Senior Capstone Projects	Ongoing
SLU SON Progression and Retention Committee	SLU Graduation Rates for SON	Ongoing

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
1. To provide theoretical and clinical experiences to enable the student to meet program objectives in preparation for Licensure as a registered nurse.	1.A. Students completing the Baccalaureate program in Nursing are prepared to provide nursing care to diverse clients in collaboration with interdisciplinary health team members.	a. SLU Senior Exit Survey	a. Eighty percent (80%) of the respondents will rate their education as satisfactory in preparing them to collaborate with interdisciplinary health team members.	Of the students completing the Senior Exit Survey & choosing option 3, 4, & 5 on the Likert Scale: in 2004-2005 93.6% were satisfied, in 2005-2006 97.8% were satisfied, in 2006-2007 96.8% were satisfied.	Outcome met. Will continue to monitor trends. These percentages are stable with a slight increase in satisfaction in 2005-2006.
		b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in working with other health team members.	87% of employers completing the Employer Survey in 2007 evaluated nursing graduates as "good" or "excellent" in working with other health team members.	Outcome met. Will continue to trend data.
	1.B. Students completing the Baccalaureate program in Nursing are prepared to incorporate critical thinking strategies with appropriate nursing interventions while assuming a leadership role in the design, implementation, and management of nursing care.	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the graduates will rate their education as satisfactory in preparing them to assume a leadership role in providing nursing care to diverse populations.	Of the students completing the Senior Exit Survey: in 2004-2005 93.6% were satisfied, in 2005-2006 95.3% were satisfied, in 2006-2007 95.5% were satisfied.	Outcome met. Will continue to monitor for trends. This is an increase in satisfaction from the 2003-2004 surveys which reported 80.6% satisfaction.
		b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Nursing Baccalaureate	87% of employers completing the Employer Survey in 2007 evaluated nursing graduates as	Outcome met. Slight increase from 2005. Will continue to monitor data for trends.

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
			Program will be evaluated as "good" or "excellent" in preparation for management and leadership skills.	"good" or "excellent" in preparation for management and leadership.	
		c. NCLEX	c. Eighty-five percent (85%) of the nursing graduates in a given year will pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) given by the Louisiana State Board of Nursing.	NCLEX Pass Rates: 2007 – 94% 2008 – 92%	Outcome met. NCLEX pass rates for SON graduates continue to be above the national average.
		d. Standardized Test Scores	d. The average score of the students within the Baccalaureate Program in Nursing on standardized test will be at or above national average.	FA 2006 - 58% SP 2007 - 59 % SU 2007 - 65% FA 2007 - 56% SP 2008 - 59% SU 2008 - 67% FA 2008 - 62% National Avg = 58%	Outcome met for Foundations Level students. ERI Data not recorded or tracked for Integrative/Synthesis Level students. Improvement needed in trending of scores at all levels.
		e. Senior Capstone Project	e. All graduating senior nursing students will participate in the development,	Students assume a leadership role in the design, implementation and management of a	Student and faculty evaluate strengths and weaknesses and evaluate the course in order to make

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
			implementation, and evaluation of a capstone project.	program to meet and identify community needs.	changes.
	1.C. Students completing the Baccalaureate program in Nursing are prepared to use professional communication and information technology to acquire, develop, critique, and convey information in nursing practice.	a. SLU Senior Exit Survey	a. Eighty percent (80%) of the graduates will rate their education as satisfactory in preparing them to use professional communication strategies.	Of the students completing the Senior Exit Survey: in 2004-2005 96% were satisfied, in 2005-2006 96.9% were satisfied, in 2006-2007 97.4% were satisfied.	Outcome met. Will continue to monitor for trends. This is an increase in satisfaction from the 2003-2004 surveys which reported 82.5% satisfaction.
b. SLU and SON Employer Survey		b. Eighty percent (80%) of the graduates of the Nursing Baccalaureate Program will be evaluated as "good" or "excellent" in their use of communication and technical skills.	93% of employers completing the Employer Survey in 2007 evaluated nursing graduates as "good" or "excellent" in communication and technology skills.	Outcome met. Slight decrease from 2005, which was 100%. Will continue to monitor trends.	
c. SON Student Survey		c. Eighty percent (80%) of the respondents will indicate satisfaction in the ability to utilize computers.	2006-2007 92% 2007-2008 97%	Outcome met. Trends indicate stability with this outcome. Will continue to monitor.	
d. Senior Capstone Project		d. All graduating senior nursing student will participate in the development, implementation, and	Students must communicate professionally with faculty, peers, and community leaders.	Outcome met. All graduating seniors participate in developing and implementing a	

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
			evaluation of a capstone project.	Students also verbally present their project to faculty and peers and prepare a written summary of the project.	capstone project which demonstrates their ability to synthesis and communicate knowledge.
2. To develop an opportunity for maintaining current knowledge and competence in order to foster professional development and contribute to the nursing profession as leaders in the field.	2.A. Students completing the Baccalaureate program in Nursing are prepared to assume personal responsibility for acquiring and maintaining current knowledge in nursing practice and contribute to the advancement of the nursing profession.	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the graduates will rate their education as satisfactory in preparing them to assume personal responsibility for maintaining knowledge and advancing the nursing profession, or indicate plans to pursue further education.	Of the students completing the Senior Exit Survey: in 2004-2005 93.6% were satisfied, in 2005-2006 98.4% were satisfied, in 2006-2007 95.5% were satisfied.	Outcome met. Will continue to monitor for trends. This is an increase in satisfaction from the 2003-2004 surveys which reported 77.7% satisfaction.
		b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in participating in professional development activities.	Data was not obtained from the 2007 SON Employer Survey.	Outcome not measured. Item was added to the 2007 electronic survey; however data was unavailable. Missing data was not identified until after data collect ended. Will change electronic format in order to capture this data for 2009 survey.

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
		c. SLU Survey of Undergraduate Alumni	c. Eighty (80%) of the respondents of the SLU Nursing Program will indicate participation in continuing education activities (including Sigma Theta Tau, professional programs, and professional organizations) as indicated on the Alumni Survey.	There were no new data collected by the IRB in regards to this outcome since 2001-2002. Data remains as reported in 2007 MFAP: 31.9% of alumni responding to the survey reported attending professional meetings in the past year. 38.3% of alumni responding to the survey indicated they were members of a professional association.	Response remains as report in the 2007 MFAP: Outcome not met. However, 10 CEUs every 2 years is required by the LSBN for licensure. This question needs to be clarified on the Undergraduate Alumni Survey.
	2.B. Students completing the Baccalaureate program in Nursing are prepared to incorporate critical analysis of research findings in providing competent nursing practice based on professional nursing standards and regulatory statues.	a. SLU Senior Exit Survey	a. Sixty percent (60%) of the graduates will rate their education as satisfactory in preparing them to critically assess and incorporate research findings.	Of the students completing the Senior Exit Survey: in 2004-2005 95.2% were satisfied, in 2005-2006 98.5% were satisfied, in 2006-2007 96.2% were satisfied.	Outcome met. Will continue to monitor for trends. This is an increase in satisfaction from the 2003-2004 surveys in which reported 82.5% satisfaction. Consider raising the benchmark since trends of this data have consistently been above 60%.
		b. Standardized Test Scores	b. The average score of the students within the Baccalaureate Program in Nursing	For FA 06/SP 07 and FA 07/SP 08 the average ERI scores for students enrolled	Outcome met for Foundations Level students. ERI Data not recorded or

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
			on standardized test will be at or above national average.	in Foundations Level courses were at or above the national average.	tracked for Integrative/Synthesis Level students. Improvement needed in trending of scores at all levels
		c. SLU and SON Employer Survey	c. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in the use of current research findings in delivery of nursing care.	Data was not obtained from the 2007 SON Employer Survey.	Outcome not measured. Item was added to the 2007 electronic survey; however data was unavailable. Missing data was not identified until after data collect ended. Will change electronic format in order to capture this data for 2009 survey.
3. To meet the educational needs of the student in order to foster graduation in a timely manner and prepare the student for employment after graduation.	3.A. Students will maintain adequate graduation rates after entering into the first clinical nursing course.	a. SLU Graduation Rates for the SON	a. Seventy percent (70%) of full-time students will complete the nursing courses within 5-6 semesters from entering the first nursing clinical course	In 2007-2008, 79.5% of students who entered clinical nursing courses graduated.	Outcome met. Will continue to monitor trends of graduation rate data.
	3.B. Students will receive employment post-graduation.	a. SON Employment Survey	a. Eighty percent (80%) of students graduating from the School of Nursing will secure employment within 6 months of graduation as indicated on the	Of graduating seniors completing the SON Employment Survey, the following percentages had employment 3 months or less prior to graduating:	Outcome met. Trends from all FA 04 through SP 08 fluctuated but remained above 80% . Need to consider either increasing benchmark or

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
			Employment Survey.	FA 04 97% SP 05 97% FA 05 96% SP 06 100% FA 06 89% SP 07 99% FA 07 91% SP 08 99.8%	decreasing time frame from 6 months to 3 months or less.
4. To develop an awareness and appreciation of cultural diversity in health care practices from a global perspective.	4.A. Students will be prepared to provide nursing care to clients from diverse communities.	a. SON Student Survey	a. Seventy percent (70%) of students surveyed will agree that they are developing an awareness of and ability to provide nursing care to clients from diverse communities.	98% of students responding to the Annual Student Survey in 2006-2007 agreed or strongly agreed that they are developing an awareness of and ability to care for clients from diverse backgrounds. There were 99% in 2007-2008	Outcome met. Was equivalent to previous year's. Will continue to monitor data trends.
		b. SLU Senior Exit Survey	b. Seventy percent (70%) of the graduates of the Baccalaureate program in nursing will rate their education as satisfactory in preparing them to provide nursing care to clients from diverse communities.	Of the students completing the Senior Exit Survey: in 2004-2005 92.8% were satisfied, in 2005-2006 95.4% were satisfied, in 2006-2007 98.7% were satisfied.	Outcome met. Will continue to monitor for trends. This is an increase in satisfaction from the 2003-2004 surveys in which reported 75.8% satisfaction.
	4.B. Students completing the	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the	Of the students completing the Senior	Outcome met. Will continue to monitor

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
	Baccalaureate program in nursing will recognize and understand global health care issues impacting the health of clients.		graduates will rate their education as satisfactory in preparing them on global health care issues.	Exit Survey: in 2004-2005 92.8% were satisfied, in 2005-2006 94.7% were satisfied, in 2006-2007 94.2% were satisfied.	for trends. This is an increase in satisfaction from the 2003-2004 surveys in which the result was 75.8%.
	4.C. Students will be provided international study opportunities as available through the university.	a. SON Student Survey	a. Seventy percent (70%) of students survey will be satisfied with opportunities made available for international study.	88% of students responding to the Annual Student Survey were satisfied in 2006-2007, and 96% in 2007-2008.	Outcome met. Satisfaction has maintained stability from previous report. Will continue to monitor this trend.