

**Major Field Assessment Report
BS in Nursing**

Spring 2007

The following sources of assessment data were conducted/utilized to evaluate the
Major Field Assessment Plan for the School of Nursing:

Evaluator	Evaluation Source	Years
Institutional Research	SLU Survey of Undergraduate Alumni Spring 2004	2000-2001 2001-2002
SLU School of Nursing	SON Employer Survey	2005
National Council of State Boards of Nursing, Inc.	NCLEX Program Reports	2004 2005 2006
Institutional Research	SLU Senior Exit Survey	2003-2004
Educational Resources, Inc. (ERI)	Standardized test Scores	
SLU SON Student Affairs Committee	Annual Student Survey	2002-2003 2003-2004 2004-2005 2005-2006
SLU SON Student Affairs Committee	Senior Employment Survey	2002-2003 2003-2004
SLU School of Nursing	Senior Capstone Projects	Ongoing
SLU SON Progression and Retention Committee	SLU Graduation Rates for SON	Ongoing

Goal	Outcome	Assessment	Benchmark	Results	How Data Used
1. To provide theoretical and clinical experiences to enable the student to meet program objectives in preparation for Licensure as a registered nurse.	1.A. Students completing the Baccalaureate program in Nursing are prepared to provide nursing care to diverse clients in collaboration with interdisciplinary health team members.	a. SLU Senior Exit Survey	a. Eighty percent (80%) of the respondents will rate their education as satisfactory in preparing them to collaborate with interdisciplinary health team members.	80.6% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. Will continue to monitor trends. This is a decrease in satisfaction from the 2002-2003 surveys.
		b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in working with other health team members.	89% of employers completing the Employer Survey in 2005 evaluated nursing graduates as "good" or "excellent" in working with other health team members.	Outcome met. Will continue to trend data.
	1.B. Students completing the Baccalaureate program in Nursing are prepared to incorporate critical thinking strategies with appropriate nursing interventions	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the graduates will rate their education as satisfactory in preparing them to assume a leadership role in providing nursing care to diverse populations.	80.6% of students completing the Senior Exit survey in 2003-2004 were satisfied with their preparation for leadership.	Outcome met. Will continue to monitor for trends. This is a decrease in satisfaction from the 2002-2003 surveys.

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	while assuming a leadership role in the design, implementation, and management of nursing care.	b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Nursing Baccalaureate Program will be evaluated as "good" or "excellent" in preparation for management and leadership skills.	84.6% of employers completing the Employer Survey in 2005 evaluated nursing graduates as "good" or "excellent" in preparation for management and leadership.	Outcome met. Will continue to monitor data for trends.
		c. NCLEX	c. Eighty-five percent (85%) of the nursing graduates in a given year will pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) given by the Louisiana State Board of Nursing.	NCLEX Pass Rates: 2004 – 92.1% 2005 – 94.9% 2006 92.2%	Outcome met. NCLEX pass rates for SON graduates continue to be above the national average.
		d. Standardized Test Scores	d. The average score of the students within the Baccalaureate Program in Nursing on standardized test will be at or above national average.	Percent of scores at or above national average on the ERI RN Assessment Test: FA 2005 – 51% SP 2006 – 75% SU 2006 – 87%	Outcome not met. ERI increased the national average in fall 2005. Trends indicate that improvement is being made. 100% benchmark may be unrealistic.

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		e. Senior Capstone Project	e. All graduating senior nursing students will participate in the development, implementation, and evaluation of a capstone project.	Students assume a leadership role in the design, implementation and management of a program to meet and identify community needs.	Student and faculty evaluate strengths and weaknesses and evaluate the course in order to make changes.
	1.C. Students completing the Baccalaureate program in Nursing are prepared to use professional communication and information technology to acquire, develop, critique, and convey information in nursing practice.	a. SLU Senior Exit Survey	a. Eighty percent (80%) of the graduates will rate their education as satisfactory in preparing them to use professional communication strategies.	82.5% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. Will continue to monitor for trends. This is a decrease in satisfaction from the 2002-2003 surveys.
b. SLU and SON Employer Survey		b. Eighty percent (80%) of the graduates of the Nursing Baccalaureate Program will be evaluated as "good" or "excellent" in their use of communication and technical skills.	100% of employers completing the Employer Survey in 2005 evaluated nursing graduates as "good" or "excellent" in communication and technology skills.	Outcome met. Will continue to monitor trends.	
c. SON Student Survey		c. Eighty percent (80%) of the respondents will indicate satisfaction in the ability to utilize computers.	2002-2003 83.5% 2003-2004 80% 2004-2005 92% 2005-2006 97%	Outcome met. Trends indicate continued improvement in this area. Will continue to monitor.	

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		d. Senior Capstone Project	d. All graduating senior nursing student will participate in the development, implementation, and evaluation of a capstone project.	Students must communicate professionally with faculty, peers, and community leaders. Students also verbally present their project to faculty and peers and prepare a written summary of the project.	Outcome met. All graduating seniors participate in developing and implementing a capstone project which demonstrates their ability to synthesis and communicate knowledge.
2. To develop an opportunity for maintaining current knowledge and competence in order to foster professional development and contribute to the nursing profession as leaders in the field.	2.A. Students completing the Baccalaureate program in Nursing are prepared to assume personal responsibility for acquiring and maintaining current knowledge in nursing practice and contribute to the advancement of the nursing profession.	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the graduates will rate their education as satisfactory in preparing them to assume personal responsibility for maintaining knowledge and advancing the nursing profession, or indicate plans to pursue further education.	77.7% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. The benchmark for this indicator was raised from 60% to 70% following the 2002-2003 Senior Exit Survey. Will continue to monitor trends of this data.
		b. SON Employer Survey	b. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in participating in professional	Data was not obtained from the 2005 SON Employer Survey.	Outcome not measured. Item was removed from the employer survey. Plan is to add question to capture this data on future Alumni Surveys.

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			development activities.		
		c. SLU Survey of Undergraduate Alumni	c. Eighty (80%) of the respondents of the SLU Nursing Program will indicate participation in continuing education activities (including Sigma Theta Tau, professional programs, and professional organizations) as indicated on the Alumni Survey.	31.9% of alumni responding to the survey reported attending professional meetings in the past year. 38.3% of alumni responding to the survey indicated they were members of a professional association.	Outcome not met. However, 10 CEUs every 2 years is required by the LSBN for licensure. This question needs to be clarified on the Undergraduate Alumni Survey.
	2.B. Students completing the Baccalaureate program in Nursing are prepared to incorporate critical analysis of research findings in providing competent nursing practice based on professional nursing standards and regulatory statues.	a. SLU Senior Exit Survey	a. Sixty percent (60%) of the graduates will rate their education as satisfactory in preparing them to critically assess and incorporate research findings.	82.5% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. Consider raising the benchmark since trends of this data have consistently been above 60%.
		b. Standardized Test Scores	b. The average score of the students within the Baccalaureate Program in Nursing on standardized test will be at or above national average.	For FA 05 and SP 06, the average ERI scores for students enrolled in clinical courses were at or above the national average.	Outcome met. ERI increased the national average in fall 2005. Need to refine benchmark for clarity and realistic measurable outcome.

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		c. SLU and SON Employer Survey	c. Eighty percent (80%) of the graduates of the Baccalaureate program in Nursing will be evaluated as "good" or "excellent" in the use of current research findings in delivery of nursing care.	80% of employers completing the Employer Survey in 2005 evaluated nursing graduates as "good" or "excellent" in the use of research in delivery of care.	Outcome met. Will continue to monitor trends of this data. Increased emphasis is being placed on "evidenced based practice" within clinical sites.
3. To meet the educational needs of the student in order to foster graduation in a timely manner and prepare the student for employment after graduation.	3.A. Students will maintain adequate graduation rates after entering into the first clinical nursing course.	a. SLU Graduation Rates for the SON	a. Seventy percent (70%) of full-time students will complete the nursing courses within 5-6 semesters from entering the first nursing clinical course	In 2006-2007, 74.6% of students who entered clinical nursing courses graduated.	Outcome met. Will continue to monitor trends of graduation rate data.
	3.B. Students will receive employment post-graduation.	a. SON Employment Survey	a. Eighty percent (80%) of students graduating from the School of Nursing will secure employment within 6 months of graduation as indicated on the Employment Survey.	Of graduating seniors completing the SON Employment Survey, the following percentages had employment prior to graduating: FA 02 97% SP 03 97% FA 03 96% SP 04 100%	Outcome met. Trends of this data continue to be high. Need to consider increasing benchmark.
4. To develop an awareness and appreciation of cultural diversity in health care practices	4.A. Students will be prepared to provide nursing care to clients from diverse communities.	a. SON Student Survey	a. Seventy percent (70%) of students surveyed will agree that they are developing an	98% of students responding to the Annual Student Survey in 2005-2006 agreed or strongly	Outcome met. This question was added to the Annual Student Survey in 2005-2006. Will need to continue

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from a global perspective.			awareness of and ability to provide nursing care to clients from diverse communities.	agreed that they are developing an awareness of and ability to care for clients from diverse backgrounds	to monitor data trends.
		b. SLU Senior Exit Survey	b. Seventy percent (70%) of the graduates of the Baccalaureate program in nursing will rate their education as satisfactory in preparing them to provide nursing care to clients from diverse communities.	75.8% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. Will continue to monitor trends. This is a decrease in satisfaction from the 2002-2003 surveys.
	4.B. Students completing the Baccalaureate program in nursing will recognize and understand global health care issues impacting the health of clients.	a. SLU Senior Exit Survey	a. Seventy percent (70%) of the graduates will rate their education as satisfactory in preparing them on global health care issues.	75.8% of students completing the Senior Exit survey in 2003-2004 were satisfied.	Outcome met. This data is consistent with data obtained in the 2002-2003 surveys. Will continue to monitor trends.
	4.C. Students will be provided international study opportunities as available through the university.	a. SON Student Survey	a. Seventy percent (70%) of students survey will be satisfied with opportunities made available for international study.	93.4% of students responding to the Annual Student Survey were satisfied in 2005-2006, an improvement from 69.2% in 2004-2005.	Outcome met – Satisfaction has improved as awareness/publicity of study abroad programs in nursing has increased.