| EMPLOYEE STATUS         | Number |
|-------------------------|--------|
| Active Employees:       | 1684   |
| Leave W/ Pay Employees: | 0      |
| Leave No Pay Employees: | 2      |
| Total:                  | 1686   |
|                         |        |

| FULL-TIME /PART-TIME | Number |
|----------------------|--------|
| Full Time Employees: | 1181   |
| Part Time Employees: | 505    |
| Total:               | 1686   |

#### TOTAL SALARIES BUDGETED FOR FY

 Full Time Employees:
 \$56,990,738

 Part Time Employees:
 \$4,212,760

 Total:
 \$61,203,498

|                                   | Number           | Total      | Avg Annual    | Total           |
|-----------------------------------|------------------|------------|---------------|-----------------|
| EMPLOYEES BY CLASSIFICATION       | <b>Employees</b> | <u>FTE</u> | <u>Salary</u> | <b>Salaries</b> |
| Full Time Faculty:12 Month        | 34               | 34         | \$115,457     | \$3,925,531     |
| Full Time Faculty: 9 Month        | 463              | 463        | \$56,677      | \$26,241,621    |
| Full Time Librarian:12 Month      | 15               | 15         | \$55,458      | \$831,865       |
| Full Time Faculty: 1 Semester     | 4                | 4          | \$26,920      | \$107,680       |
| Full Time Faculty:on LWOP         | 1                | 1          | \$59,484      | \$59,484        |
| Full Time Faculty:on LWP          | 0                | 0          | \$0           | \$0             |
| Part Time Faculty: 9 Month        | 5                | 1.54       | \$11,312      | \$56,559        |
| Lecturers                         | 115              | 27.26      | \$4,405       | \$506,573       |
| Librarians:Part Time              | 0                | 0          | \$0           | \$0             |
| Lab School Teachers               | 12               | 12         | \$5,533       | \$66,394        |
| Full Time Unclassified Staff      | 296              | 296        | \$51,335      | \$15,195,269    |
| Full Time Temporary Unclass Staff | 0                | 0          | \$0           | \$0             |

|                                    | SOUTHEASTERN LOUISIANA UNIVERSITY |       |                   |              |  |  |  |
|------------------------------------|-----------------------------------|-------|-------------------|--------------|--|--|--|
|                                    | Faculty Staff Profile             |       |                   |              |  |  |  |
|                                    | November 1, 2015                  |       |                   |              |  |  |  |
| Full Time Classified Staff         | 351                               | 351   | \$29,719          | \$10,431,491 |  |  |  |
| Full Time Temp Classified Staff    | 3                                 | 3     | \$17,111          | \$51,334     |  |  |  |
| Part Time Unclassified Staff       | 23                                | 11.75 | \$36,448          | \$838,308    |  |  |  |
| Part Time Classified Staff         | 4                                 | 2     | \$8,473           | \$33,894     |  |  |  |
| Graduate Assistants                | 235                               | 119.5 | \$7,220           | \$1,696,715  |  |  |  |
| Teacher Aides                      | 1                                 | 1     | \$24,660          | \$24,660     |  |  |  |
| Interns                            | 0                                 | 0     | \$0               | \$0          |  |  |  |
| Resident Managers                  | 51                                | 25.5  | \$1,071           | \$22,500     |  |  |  |
| Tutor Teachers                     | 17                                | 7.9   | \$23 <i>,</i> 540 | \$400,187    |  |  |  |
| Community Music School             | 2                                 | 0.05  | \$2,415           | \$4,831      |  |  |  |
| Classified Intermittent Employee   | 9                                 | 5.83  | \$22,168          | \$199,510    |  |  |  |
| Unclassified Intermittent Employee | 41                                | 1386  | \$0               | \$404,884    |  |  |  |
| Adjunct Faculty                    | 3                                 | 3     | \$0               | \$0          |  |  |  |
| Staff on LWOP                      | 1                                 | 1     | \$26,208          | \$26,208     |  |  |  |
| Total Employees                    | 1,686                             |       |                   |              |  |  |  |

| Number |
|--------|
| 1616   |
| 38     |
| 32     |
| 1686   |
|        |

| EMPLOYEE GENDER   | Number |
|-------------------|--------|
| Male Employees:   | 694    |
| Female Employees: | 992    |
| Total:            | 1686   |

| EMPLOYEE MIX                  | Number |
|-------------------------------|--------|
| New Employees since 7/1/2015: | 609    |
| Continuing Employees:         | 1077   |
| Total:                        | 1686   |

# EMPLOYEES BY HIGHEST DEGREE FULL-TIME FACULTY:12 Month

| <u>Rank</u>         | <b>Doctorate</b> | <b>Specialist</b> | <b>Masters</b> | <b>Bachelor</b> | Associate | None | Total |
|---------------------|------------------|-------------------|----------------|-----------------|-----------|------|-------|
| Full Professor      | 23               | 0                 | 1              | 0               | 0         | 0    | 24    |
| Associate Professor | 8                | 0                 | 1              | 0               | 0         | 0    | 9     |
| Assistant Professor | 0                | 0                 | 0              | 0               | 0         | 0    | 0     |
| Instructor          | 0                | 0                 | 0              | 0               | 0         | 0    | 0     |
| Other/No Rank       | 0                | 0                 | 1              | 0               | 0         | 0    | 1     |
| Total               | 31               | 0                 | 3              | 0               | 0         | 0    | 34    |

### FULL-TIME LIBRARIAN:12 Month

| <u>Rank</u>         | <b>Doctorate</b> | <u>Specialist</u> | <b>Masters</b> | <b>Bachelor</b> | <u>Associate</u> | None | Total |
|---------------------|------------------|-------------------|----------------|-----------------|------------------|------|-------|
| Full Professor      | 0                | 0                 | 4              | 0               | 0                | 0    | 4     |
| Associate Professor | 1                | 0                 | 4              | 0               | 0                | 0    | 5     |
| Assistant Professor | 1                | 0                 | 2              | 0               | 0                | 0    | 3     |
| Instructor          | 0                | 0                 | 3              | 0               | 0                | 0    | 3     |
| Other/No Rank       | 0                | 0                 | 0              | 0               | 0                | 0    | 0     |
| Total               | 2                | 0                 | 13             | 0               | 0                | 0    | 15    |

## FULL-TIME FACULTY: 9 Month

| <u>Rank</u>         | <b>Doctorate</b> | <u>Specialist</u> | <b>Masters</b> | <b>Bachelor</b> | <u>Associate</u> | None | Total |
|---------------------|------------------|-------------------|----------------|-----------------|------------------|------|-------|
| Full Professor      | 82               | 0                 | 6              | 0               | 0                | 0    | 88    |
| Associate Professor | 95               | 1                 | 5              | 0               | 0                | 0    | 101   |
| Assistant Professor | 43               | 0                 | 9              | 0               | 0                | 0    | 52    |
| Instructor          | 56               | 0                 | 166            | 0               | 0                | 0    | 222   |
| Other/No Rank       | 0                | 0                 | 0              | 0               | 0                | 0    | 0     |
| Total               | 276              | 1                 | 186            | 0               | 0                | 0    | 463   |
|                     |                  |                   |                |                 |                  |      |       |

#### SOUTHEASTERN LOUISIANA UNIVERSITY

Faculty Staff Profile

## November 1, 2015

## FULL-TIME STAFF: FT Unclass., FT Temporary Unclass., FT Class. & FT Temporary Class.

| <u>Rank</u>         | <b>Doctorate</b> | <u>Specialist</u> | <u>Masters</u> | <b>Bachelor</b> | <u>Associate</u> | None | <u>Total</u> |
|---------------------|------------------|-------------------|----------------|-----------------|------------------|------|--------------|
| Full Professor      | 0                | 0                 | 0              | 0               | 0                | 0    | 0            |
| Associate Professor | 0                | 0                 | 0              | 0               | 0                | 0    | 0            |
| Assistant Professor | 0                | 0                 | 0              | 0               | 0                | 0    | 0            |
| Instructor          | 0                | 0                 | 0              | 0               | 0                | 0    | 0            |
| Other/No Rank       | 12               | 0                 | 147            | 204             | 18               | 269  | 650          |
| Total               | 12               | 0                 | 147            | 204             | 18               | 269  | 650          |

## EMPLOYEES BY TENURE STATUS

#### FULL-TIME FACULTY:12 Month

| <u>Rank</u>         | <u>Tenured</u> | Tenure Track | Non Tenure Trk | <u>Total</u> |
|---------------------|----------------|--------------|----------------|--------------|
| Full Professor      | 24             | 0            | 0              | 24           |
| Associate Professor | 9              | 0            | 0              | 9            |
| Assistant Professor | 0              | 0            | 0              | 0            |
| Instructor          | 0              | 0            | 0              | 0            |
| Other/No Rank       | 0              | 0            | 1              | 1            |
| Total               | 33             | 0            | 1              | 34           |

## FULL-TIME LIBRARIAN:12 Month

| <u>Rank</u>         | <u>Tenured</u> | <u>Tenure Track</u> | <u>Non Tenure Trk</u> | <u>Total</u> |
|---------------------|----------------|---------------------|-----------------------|--------------|
| Full Professor      | 4              | 0                   | 0                     | 4            |
| Associate Professor | 4              | 1                   | 0                     | 5            |
| Assistant Professor | 2              | 1                   | 0                     | 3            |
| Instructor          | 0              | 0                   | 3                     | 3            |
| Other/No Rank       | 0              | 0                   | 0                     | 0            |
| Total               | 10             | 2                   | 3                     | 15           |

### FULL-TIME FACULTY: 9 Month

| <u>Rank</u>         | <u>Tenured</u> | <u>Tenure Track</u> | <u>Non Tenure Trk</u> | <u>Total</u> |
|---------------------|----------------|---------------------|-----------------------|--------------|
| Full Professor      | 88             | 0                   | 0                     | 88           |
| Associate Professor | 101            | 0                   | 0                     | 101          |
| Assistant Professor | 7              | 40                  | 5                     | 52           |
| Instructor          | 0              | 0                   | 222                   | 222          |
| Other/No Rank       | 0              | 0                   | 0                     | 0            |
| Total               | 196            | 40                  | 227                   | 463          |

## FULL-TIME STAFF:FT Unclass,FT Temporary Unclass, FT Class & FT Temporary Class

| <u>Rank</u>         | Tenured | Tenure Track | Non Tenure Trk | <u>Total</u> |
|---------------------|---------|--------------|----------------|--------------|
| Full Professor      | 0       | 0            | 0              | 0            |
| Associate Professor | 0       | 0            | 0              | 0            |
| Assistant Professor | 0       | 0            | 0              | 0            |
| Instructor          | 0       | 0            | 0              | 0            |
| Other/No Rank       | 0       | 0            | 650            | 650          |
| Total               | 0       | 0            | 650            | 650          |

## EMPLOYEES BY ETHNIC GROUP

| Paygroup                      | <u>White</u> | <b>Black</b> | <u>Hispanic</u> | <b>Pacific</b> | <u>Alaskan</u> | Total |
|-------------------------------|--------------|--------------|-----------------|----------------|----------------|-------|
| Full Time Faculty:12 Month    | 32           | 0            | 0               | 2              | 0              | 34    |
| Full Time Faculty: 9 Month    | 407          | 26           | 10              | 20             | 0              | 463   |
| Full Time Librarian:12 Month  | 14           | 1            | 0               | 0              | 0              | 15    |
| Full Time Faculty: 1 semester | 4            | 0            | 0               | 0              | 0              | 4     |
| Full Time Faculty:on LWOP     | 1            | 0            | 0               | 0              | 0              | 1     |
| Full Time Faculty: on LWP     | 0            | 0            | 0               | 0              | 0              | 0     |
| Part Time Faculty :9 Month    | 5            | 0            | 0               | 0              | 0              | 5     |
| Lecturers                     | 106          | 5            | 1               | 1              | 2              | 115   |
| Lab School Teachers           | 10           | 2            | 0               | 0              | 0              | 12    |
| Full Time Unclassified Staff  | 233          | 56           | 2               | 5              | 0              | 296   |
| Full Time Classified Staff    | 252          | 94           | 2               | 2              | 1              | 351   |

|                                | SOUTH |     | IANA UNIVERSITY | (  |   |      |
|--------------------------------|-------|-----|-----------------|----|---|------|
| Faculty Staff Profile          |       |     |                 |    |   |      |
| November 1, 2015               |       |     |                 |    |   |      |
| Full Time Temporary Classified | 1     | 2   | 0               | 0  | 0 | 3    |
| Part Time Unclassified Staff   | 19    | 3   | 1               | 0  | 0 | 23   |
| Part Time Classified Staff     | 4     | 0   | 0               | 0  | 0 | 4    |
| Graduate Assistants            | 190   | 19  | 11              | 14 | 1 | 235  |
| Graduate Teacher Scholars      | 0     | 1   | 0               | 0  | 0 | 1    |
| Resident Managers              | 40    | 11  | 0               | 0  | 0 | 51   |
| Tutor Teachers                 | 6     | 11  | 0               | 0  | 0 | 17   |
| Community Music School         | 2     | 0   | 0               | 0  | 0 | 2    |
| Classified Internmittent Empl  | 7     | 2   | 0               | 0  | 0 | 9    |
| Unclassified Intermittent Empl | 32    | 5   | 0               | 2  | 1 | 40   |
| Adjunct Faculty                | 3     | 0   | 0               | 0  | 0 | 3    |
| Staff LWOP                     | 0     | 1   | 0               | 0  | 0 | 1    |
| Total                          | 1369  | 239 | 27              | 46 | 5 | 1686 |
| EMPLOYEES BY TOP TEN PARISHES  |       |     |                 |    |   |      |
| PARISH (personal_data.county)  | Total |     |                 |    |   |      |
| Tangipahoa                     | 914   |     |                 |    |   |      |
| Saint Tammany                  | 251   |     |                 |    |   |      |
| Livingston                     | 164   |     |                 |    |   |      |
| East Baton Rouge               | 149   |     |                 |    |   |      |
| Jefferson                      | 33    |     |                 |    |   |      |
| Orleans                        | 27    |     |                 |    |   |      |
| Ascension                      | 21    |     |                 |    |   |      |
| Washington                     | 16    |     |                 |    |   |      |
| Saint Charles                  | 15    |     |                 |    |   |      |
| Saint Helena                   | 6     |     |                 |    |   |      |
| Total Employees:               | 1596  |     |                 |    |   |      |

| EMPLOYEES BY AGE |        |
|------------------|--------|
| Age Group        | Number |
| <= 20:           | 8      |
| 21-25:           | 200    |
| 26-30:           | 160    |
| 31-35:           | 159    |
| 36-40:           | 153    |
| 41-45:           | 162    |
| 46-50:           | 195    |
| 51-55:           | 198    |
| 56-60:           | 175    |
| 61-65:           | 147    |
| 66-70:           | 90     |
| 71-75:           | 26     |
| >= 76:           | 13     |
| Total Employees: | 1686   |
| Average Age      | 44     |