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Director

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March 8, 2007

Dr. Randy Moffett, President  
Southeastern Louisiana University  
SLU 10799  
Hammond, LA 70402

Dear Dr. Moffett:

It is our pleasure to commend you and your staff on your excellent Performance Planning and Review (PPR) record for this past fiscal year. The 2005-2006 Annual PPR Report was presented to the Civil Service Commission at its February 2006 meeting, and it now appears on the Civil Service website ([www.civilservice.louisiana.gov](http://www.civilservice.louisiana.gov)).

As indicated in that report, the statewide Un-Rated Rate was 4.97% this past year. Your agency's Un-Rated Rate was less than 1.00%. This outstanding rate is directly attributable to the commitment made by your agency, and others like yours, who have made performance management a priority. You recognize that a sound performance management system contributes to an agency's effectiveness and helps it successfully meet its operational goals and objectives. This statewide Un-Rated Rate is particularly noteworthy since this was the year following or including the devastating aftermath of Hurricanes Katrina and Rita. Although the physical devastation was primarily in the southeast and southwest parishes of our state, our entire state and all state agencies were impacted in one way or another. **It is commendable that agencies such as yours continued to make such a commitment to the performance management process during this time of extreme crisis.**

We look forward to seeing your agency continue to maintain a low Un-Rated Rate, and the staff at the Department of Civil Service is available to assist you in any way we can.

Please accept our congratulations to you and your staff for a job well done. We encourage you to share this information with all your employees. As always, if we can be of assistance in any way, please feel free to contact us at (225)342-8272.

Sincerely,

James A. Smith, Chairman  
Civil Service Commission

Anne S. Soileau, Director  
Department of State Civil Service

cc: Jessie Roberts, HR Director