ICMSN Graduate Program Outcomes with Corresponding Student Learning Outcomes

The ICMSN will develop graduates who are:

- 1. Critical thinkers who engage in scholarly inquiry using current research to improve healthcare outcomes for individuals, families, populations and systems.
 - Critically examine the literature to evaluate, determine and implement evidence based practice. (IV)
 - Apply advanced knowledge of nursing and other disciplines to improve health care delivery in diverse populations and patient care settings. (I, VII, VIII)
- 2. Practitioners, educators and leaders who engage in professional discourse through written and verbal venues.
 - Demonstrate professional communication skills through organization, critical thinking and dissemination of ideas through presentations and written documents. (II, VII, IX).
- 3. Nursing professionals who advance the culture of nursing excellence and best practices in healthcare through professional achievement and practice, interdisciplinary collaboration and lifelong learning.
 - Employ health information technology to enhance direct and indirect patient care (V)
 - Exhibit advanced nursing knowledge, competence and decision-making in the delivery of culturally appropriate patient care in the advanced practice role or concentration (IX).
 - Model professional responsibility, ethical practice and continued professional growth through lifelong learning.
- 4. Nursing leaders who can direct interprofessional teams in advanced practice, educational and administrative roles in healthcare systems and diverse settings to promote quality improvement and effect positive change.
 - Assess and evaluate the quality of health care practices and organizational effectiveness to improve healthcare outcomes and systems (II, III).
 - Utilize leadership skills and interprofessional collaboration to identify and solve practice
 problems and enhance patient care through the integration of practice, theory and research
 (II, IV).
- 5. Ethically responsible nursing leaders who advocate for health policy to improve healthcare in all populations.
 - Advocate for health care policy to impact nursing practice, healthcare delivery and patient outcomes (VI).