Software Developer

JOB DESCRIPTION

TITLE: Software Developer
DEPARTMENT: Development
REPORTS TO: I to II, II to III, and III to Development Director
FLSA STATUS: Exempt
EMPLOYMENT STATUS: Full Time

Position Summary:

Web Developer I, II, and III (.Net, C#, SQL Server, HTML, CSS, JavaScript, JQuery)
We are looking for a versatile full technology stack developer to join our fast-growing team. The ideal candidate will be able to build and maintain back-end services and web components. We are looking for an individual that can work in a collaborative environment and take ideas from conceptualization through to completion. The right person for this job will have experience with the Agile methodology as well as understand and thrive in a fast paced environment.

Essential Functions:

- Build and maintain back-end services and web-components
- Be able to work with third party integrations
- Be able to write and maintain SQL and stored procedures using SQL Server
- Collaboratively design our products working with product management and visionaries in the company
- Properly unit test all code using established unit test frameworks
- Participate in constructing and peer reviewing technical designs and architectural approaches
- Must be willing to do Test Driven Development, direct experience preferred.
- Must be able to deliver mobile-optimized responsive pages

Qualifications:

- Bachelor's degree or equivalent
- 3-5 years development experience
- Microsoft.NET experience including current 2013 with Microsoft Visual Studio (ASP.Net and C#)
- JSON
- Experienced in SQL Server, must be able to write and maintain stored procedures
- Proficient in front-end development including HTML, DHTML, CSS, JavaScript, JQuery and Ajax. AngularJS a plus.
- Experienced in MVC.
- Basic understanding of design patterns
- Comfortable working with Git or similar source control environments
- Strong communication skills, must embrace working in a highly-collaborative, fast paced environment

What We Offer

Fast moving and fun work environment

Benefits such as medical, dental, flexible schedules, and vacation

Competitive salaries

401k Safe Harbor

Powerful workstations

Physical Demands and Work Environment

While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or finger, handle, or feel objects, tools or controls. The employee is occasionally required to stand; walk; sit; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and the ability to adjust focus.

The noise level in the work environment is usually moderate.

Note:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will posses the skills aptitudes and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.